

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
February 13, 2018

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:40 p.m. by Board President Lori Veerkamp in the El Dorado Union High School District Boardroom.

Ms. Veerkamp recognized Mr. Tony Fabian who was present to provide public comment. Mr. Fabian addressed the matter of contract negotiations, compensation, and benefits.

As there were no further requests to address the Board, the Board entered Closed Session to discuss the following items:

- a. Consider approval of two stipulations for expulsion.*
- b. Discussion about certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- c. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille and Director of Fiscal Services Marti Zizek) to discuss with the Board represented employees: Proposals related to Faculty Association contract language. (GC 54957.6)
- d. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille and Director of Fiscal Services Marti Zizek) to discuss with the Board represented employees: Proposals related to CSEA contract language. (GC 54957.6)
- e. Public Employee Discipline/Dismissal/Release.
- f. Public Employee Contract: Superintendent.

** Action will be taken in public session during the Student Services section of the public portion of the board meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])*

The Board reconvened Open Session at 6:55 p.m. in the District Office boardroom.

2. Pledge of Allegiance was led by Mr. Brown.

3. Attendance

Board Members
Lori M. Veerkamp
Kevin W. Brown
Timothy M. Cary
Todd R. White

D.O. Staff
Stephen Wehr, Superintendent/Secretary to the Board
Chris Moore, Assistant Superintendent
Steve Volmer, Assistant Superintendent
Pam Bartlett, Director
Marti Zizek, Director
Serena Fuson, Communications/Administrative Specialist

<u>Student Board Member</u>	<u>Association Representatives</u>
Shelby Engdall	Rebecca Thouren

4. Requests to change the agenda and approval of agenda.
Mr. White moved to approve the agenda. Mr. Brown seconded. Motion unanimously carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Not Present
Veerkamp: Aye
White: Aye

5. Consent Agenda
Mr. Cary moved to approve the consent agenda. Mr. Brown seconded. Motion unanimously carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Not Present
Veerkamp: Aye
White: Aye

- a. Approval of Minutes of January 23, 2018 Board Meeting.
- b. Approval of Commercial Warrants Report (copy for viewing available at District Office).
- c. Approval of Routine Certificated Personnel Action.
- d. Approval of Routine Classified Personnel Action.
- e. Approval/Ratification of Various Contracts, 1/16/18 - 2/1/18
- f. Ratification of Budget Transfers, 1/16/18 – 1/30/18.
- g. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
- h. Approval for Out of State Travel for Dennis Vanderpool, Transportation Director to attend the Special Needs Training Conference in Frisco, Texas on March 9-14, 2018.
- i. Approval for Oak Ridge High School Girls Varsity Lacrosse Team to participate in an Overnight Instructional Trip: Lacrosse games, Marin Catholic (Greenbrae), San Ramon, Valley, CA April 13-14, 2018.
- j. Approval for Oak Ridge High School Girls JV Lacrosse Team to participate in an Overnight Instructional Trip: Lacrosse games, Marin Catholic (Greenbrae), San Ramon, Valley, CA April 13-14, 2018
- k. Approval for El Dorado High School Volleyball team to participate in an overnight instructional sport trip: Boys Volleyball Tournament, Madera High School, Madera, CA, March 16-17, 2018.
- l. Approval for Oak Ridge High School Ski and Snowboard team to participate in an Overnight Instructional Sport Trip: Ski and Snowboard State Championships, Mammoth Mountain, CA, March 3-9, 2018.
- m. Approval for Oak Ridge High School Band to participate in an Overnight Instructional Music Trip: Music for All National Honor Band, Indianapolis, Indiana, March 14-18, 2018.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives:
 - a. Kamryn Hammond reported on student activities at El Dorado High School and Virtual Academy.
 - b. Shelby Engdall reported on student activities at Oak Ridge High School.
 - c. Autumn Fowler reported on student activities at Ponderosa High School.

2. Youth Development Coordinator, Nicole Craine, presented on Hands4Hope's mission of inspiring and empowering our youth through leadership and service by providing them with a platform for their voice on issues affecting our community and providing them the opportunity to take action in their own way. She spoke of efforts being made through service learning and community service projects and invited the Board to their upcoming fundraiser called Shamrockin' Brunch on March 10, 2018 Benefiting Lilliput Families.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

Superintendent Wehr acknowledged receipt of correspondence addressed to the Board from Pastor Harrell from the Foothills United Methodist Church. Ms. Veerkamp stated that the District will be responding back to him with what we will be implementing shortly.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

1. Ms. Rebecca Thorean, CSEA Representative, shared that she works in the transportation department and she is the new chief job steward.
2. Ms. Melinda Velasco submitted a speaker card and addressed the Board on the matter of the District implementing a system-wide social justice curriculum.
3. Mr. Michael Munoz submitted a speaker card and addressed the Board on the matter of the incident at Union Mine High School sporting event.
4. Ms. Melissa Calvert, submitted a speaker card and addressed the Board on an upcoming fundraiser called *Farm to Pork* on June 2, 2018. The funding raised will go towards building a hog barn at Union Mine High School.

E. SUPERINTENDENT'S COMMENTS

1. Approval of Resolution 2017/18-14 Positive School Culture.

Superintendent Wehr thanked the speakers who referenced the circumstances that we had at Union Mine High School and shared that it is not what we stand for as a District. He asked Mr. Brown to read Resolution 2017/18-14 *Positive School Culture*, which is a statement that our District does in fact stand for.

Mr. Brown recited the following:
El Dorado Union High School District
Resolution No. 2017/18-14
Positive School Culture

WHEREAS, El Dorado Union High School District (EDUHSD) believes in the principles of equality, human dignity, and mutual respect for all; and

WHEREAS, EDUHSD believes strongly in creating a District-wide, positive, respectful, culture which supports all members of the EDUHSD and those that visit our schools; and

WHEREAS, the District values diversity and shall not tolerate, and condemns any insults, slurs, or gestures which are vulgar or obscene or which denigrate others and will do everything within its power to deter, discipline, and educate those that violate District expectations and policies; and

WHEREAS, EDUHSD believes it is our obligation to the learning community to act as a catalyst for dignity and respect for all;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the EDUHSD, is committed to taking affirmative steps to support its administrators, teachers, staff, students, parents, and community members in the pursuit of a District-wide welcoming and inclusive culture.

Mr. Brown moved to approve Resolution 2017/18-14 *Positive School Culture*. Mr. White seconded. The motion unanimously carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Not Present
Veerkamp: Aye
White: Aye

Ms. Veerkamp shared that she inquired before the Board Meeting if it was possible to have the resolution posted in the Boardroom after approval and stated that Superintendent Wehr said that we would make this happen.

Mr. Cary expressed that he was personally upset with the circumstance. He wanted to let it be known that the Board is taking strong action on this as it doesn't represent who we are as a District. These actions will not be tolerated in our District.

2. Superintendent Wehr passed out a flyer to Board Members titled *Safe Routes to School Workshop* that will be taking place on March 7, 2018 at the El Dorado Hills Community Services District Pavilion. He also passed out a flyer for the EDUHSD Career Expo that will be taking place on March 14, 2018 at Union Mine High School.
3. Superintendent Wehr also shared that our students were recently recognized for their hard work at the Academic Decathlon. Every team did an amazing job.

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. ORHS Challenge Success. (15)

Mr. Moore introduced Mr. Aaron Palm, Principal of Oak Ridge High School, and commended him for his leadership with Challenge Success.

Mr. Palm thanked Mr. Moore and shared that with ORHS being so large, they needed to implement a program similar to Stanford University's called Challenge Success. He and his team, a mix of people including staff, parents and students, have been working together to identify what is important to them as a school and taking those values (and motto) to align their work on creating balanced lives for their students with their practice, homework, and sleep. Moving forward, his team will be following the Challenge Success model and designing a two year implementation plan.

Mr. Palm shared that they held a Challenge Success Parent Night on January 22, 2018 in their Theatre and had a packed house filled with parents who wanted to learn about how to improve the social-emotional condition of the students. Principals from other schools as well as community members attended the event. They have a lot of people who are dedicated to the Challenge Success Program. Mr. Palm shared that it was recommended from his team to remove first period, quarterly no homework nights, creating guidelines for extracurricular

activities, dead week quarterly where there will be no testing, as well as vacation time is vacation time; no homework.

Ms. Veerkamp applauded Mr. Palm on his hard work on implementing the program and stated that it looks like it will be a great success.

Mr. Cary inquired if ORHS would be implementing more peer to peer counseling opportunities for students and Mr. Palm shared that Assistant Principal, Mr. James Wrede, has been working on making this happen.

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

H. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. California Healthy Kids Survey 2017-18. (15)

Mr. Volmer shared the results of the California Healthy Kids Survey (9th and 11th graders were surveyed). He shared highlights of the results in the following categories: indicators of emotional stress, school safety, school connectedness, general relationships with peers, peer conflict, academic motivation, positive attitudes/beliefs, student perceptions about their futures, relationship with teachers and staff, school environment, and school connectedness and academic motivation. Mr. Volmer stated that he would send the data out electronically tomorrow to all Board Members.

2. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission. (5)

The Board of Trustees hereby adopts the Finding of Facts, Conclusions and Order of the stipulated expulsion agreement regarding the expulsion of Student # 17-20, and 17-24.

Mr. Brown moved to approve the motion. Mr. Cary seconded. The motion unanimously carried (4-0).

Brown: Aye

Cary: Aye

Del Rio: Not Present

Veerkamp: Aye

White: Aye

I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

J. OTHER – ACTION/DISCUSSION ITEMS

1. Agenda Online Presentation. (15)

Ms. Veerkamp requested that the Agenda Online Presentation be moved up in the agenda before item H1 (California Healthy Kids Survey) due to how late it was getting in the evening.

Representative, Ashley Sawyer, presented to the Board AgendaOnline which is CSBA's web-based agenda and meeting development service. She shared features such as templates, navigation, track changes, live voting, and 24/7 user support. She also showed a demonstration video and shared that Board Members could access data with no internet access by downloading the materials to pdf. There are currently three versions available to choose from including Lite, Pro, and Premium. To qualify for the 50% price cut that they are offering for a 2 year contract, a decision will need to be made before April 30, 2018. Ms. Veerkamp stated that we will bring the agenda item back to our next meeting.

K. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.

Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings.

Ms. Zizek:

- Nothing new to report.

Ms. Bartlett:

- Congratulated Mr. Steve White at ORHS who is being recognized as Coach of the Year. He does a marvelous job and is very deserving of the award.
- Welcomed our new CSEA Representative and shared that she is looking forward to working with her.
- Thanked the Board for their leadership. Cultural competency and issues relating to equity and race are near and dear to her heart. She thanked the Board for their support of the community members who spoke and for supporting initiatives in our schools to improve the climate and culture for all students so that everyone feels welcome.
- Thanked Nicole for her presentation tonight. Hands4Hope does a lot of great things for our community and our kids.
- She had a friend in New Port Beach who had a student who had committed suicide recently. She talked to her friend about Challenge Success and her friend will be looking into if they can make some changes that we are planning for ORHS. She hopes that it can also have the same positive impact for them on student life.

Mr. Moore:

- Thanked Mr. Palm for his presentation and for the hard work that he and his team are putting into the Challenge Success Program. He shared that he also experienced some of the challenges that students are going through growing up in a family where the pressure was intense to get into a top school. Creating a community approach is important and working with our students to manage their time and energy is also imperative. He shared that he knew a faculty member going through a graduate program who had stated that ORHS should look into the program and he had another friend using the program.

Mr. Volmer:

- Welcomed our new CSEA Representative.
- Shared that he loves what Hands4Hope does for our community and for our kids.

Ms. Fuson:

- Thanked Brigid Bourque from El Dorado High School for providing the beautiful artwork from her art students to be displayed in the District Boardroom.

Superintendent Wehr:

- Thanked everyone for their commentary tonight and reiterated how fortunate we are to work in this District and to work with all of the people who work hard to support the youth in our County.

Ms. Engdall:

- Shared that this was an awesome meeting and that she seconded what everyone in the group had stated prior.

Mr. Brown:

- Thanked Superintendent Wehr and Ms. Veerkamp for agreeing to put the resolution on the agenda tonight. Superintendent Wehr did a great job writing the resolution and he thanked the Board Members for agreeing to pass it.

- He hopes that he can make the upcoming Hands4Hope event, but if he can't he stated that he will make a donation for the great cause. He loves supporting these types of events that help support students and community members.
- Welcomed our new CSEA Representative and thanked her for staying through the entire Board Meeting.

Mr. White:

- Thanked Superintendent Wehr and Ms. Veerkamp for getting the resolution on the agenda.
- Shared that he has met Ms. Thorean before because his neighbor was also a school bus driver in the District. He could hear him getting up at 3:00 a.m. to start his car, so he knows that they have to get up early for work.
- Thought tonight's Board Meeting went great.
- The majority of the Big Brothers and Big Sisters Office have already RSVP'd or will for the upcoming Shamrockin' Bruch fundraiser. He apologized for not making the baking sale this year; however, he attended last year. These events are great for our community.

Mr. Cary:

- Welcomed our new CSEA Representative.
- Proposed that we create a resolution to excuse Mr. Del Rio's absence tonight because his absence is deemed acceptable by the Board.
- He was glad to see the Board dealing with the situation at Union Mine High School head on.

Ms. Veerkamp:

- Thanked everyone who presented tonight as well as the community members for speaking to the Board about the situation at Union Mine High School. She applauded the Board for passing the resolution and we will have it hung here in the District Office Boardroom.
- She attended the 20th Anniversary Chocolate Affair at the El Dorado County Fairgrounds. The event was very fun and all of the candies were very sweet and delicious.
- Welcomed Ms. Thorean and shared that we look forward to having her here at all of our Board Meetings.

L. CLOSED SESSION

This session was not needed.

M. OPEN SESSION

1. Report closed session action. (GC54957.1)

N. ADJOURNMENT

There being no further business, Ms. Veerkamp adjourned the meeting at 8:59 p.m.

Stephen Wehr
Secretary to the Board of Trustees